

1. Select one category which best describes your role in the firm. (Reference to solicitors includes Registered European

Totals

Solicitor partner (sole practitioner, member or director)	7
Solicitor (not partner)	14
Other fee earning role	12
Role directly supporting a fee earner	40
Managerial role	2
IT/HR/other corporate services role	17
Barrister	0
Chartered Legal Executive (Fellow)/CILEx Practitioner	6
Licensed Conveyancer	0
Patent or Trade Mark Attorney	0
Costs Lawyer	0
Notary	0
Prefer not to say	5

2. Which age category are you in?

Totals

16 - 24	10
25 - 34	25
35 - 44	13
45 - 54	28
55 - 64	19
65+	7
Prefer not to say	1

3. Which gender do you identify with?

Totals

Man	17
Woman	85
Other preferred description	0
Prefer not to say	1

4. Do you consider your gender identity to be different from your registered sex at birth?

Totals

Yes	1
No	101
Prefer not to say	1

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Totals

Yes	4
No	96
Prefer not to say	3

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, 12 months or longer?

Totals

Yes, limited a lot	0
Yes, limited a little	8
No	93
Prefer not to say	2

7. What is your ethnic group?

	Totals
Asian/Asian British	
Bangladeshi	0
Chinese	0
Indian	0
Pakistani	0
Any other Asian background	1
Black/Black British	
African	1
Caribbean	0
Any other Black background	0
Mixed/multiple ethnic groups	
White and Asian	0
White and Black African	0
White and Black Caribbean	0
White and Chinese	0
Any other Mixed/multiple ethnic background	0
White	
British/English/Welsh/Northern Irish/Scottish	97
Irish	0
Gypsy or Irish Traveller	0
Any other White background	2
Other ethnic group	
Arab	0
Any other ethnic group	0
Prefer not to say	
Prefer not to say	2

8. What is your religion or belief?

Totals

No religion or belief/Atheist	55
Buddhist	0
Christian	43
Hindu	0
Jewish	0
Muslim	0
Sikh	0
Any other religion or belief	0
Prefer not to say	2

9. What is your sexual orientation?

Totals

Bi	2
Gay/lesbian	2
Heterosexual/straight	98
Other	0
Prefer not to say	1

10. What type of school did you mainly attend between the ages between the ages 11 and 16?

Totals

UK state run or funded school (selective on academic, faith or other grounds)	29
UK state school (non-selective)	63
UK independent/ fee-paying school (bursary)	1
UK independent/ fee-paying school (no bursary)	3
Attended school outside the UK	4
Other	0
Don't know	0
Prefer not to say	3

11. What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were

Totals

At least one has a degree level qualification	23
Qualifications below degree level	41
No formal qualifications	14
Don't know	15
Not applicable	1
Other	1
Prefer not to say	8

12. Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income

Totals

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	18
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	5
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	13
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	26
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	7

Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	5
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	4
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer	11
Short term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for a year or less)	0
Long term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for more than a year)	1
Inactive (excluding those that are retired)	0
Retired	0
Not applicable	0
Other	5
Don't know	1
Prefer not to say	7

13. Are you a primary carer for a child or children under 18?

Totals

Yes	20
No	82
Prefer not to say	1

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (n

Totals

No	98
Yes, 1 - 19 hours a week	4
Yes, 20 - 49 hours a week	0
Yes, 50 or more hours a week	0
Prefer not to say	1

ean Lawyers and Registered Foreign Lawyers)

o last, at least 12 months?

ere 18?

earner in your household did in their main job?

ot in a paid capacity)?